

Development Lead – Support for Local Social Prescribing

Background

NASP is a newly registered charity and company limited by guarantee. Our goals are to promote social prescribing and to bring about a social revolution in wellbeing, as set out in the NASP [Strategic Plan](#).

Please note that due to COVID-19, this work will currently be undertaken remotely from home, using Microsoft Teams for daily/ weekly meetings and planning sessions. This will be reviewed in line with Government guidelines.

Recruitment

At NASP, we are passionate about creating an inclusive workplace that promotes and values diversity. We know that different ideas, perspectives and backgrounds create a stronger and more creative work environment which means that we welcome applications irrespective of people's age, disability, sex, gender identity and gender expression, race or ethnicity, religion or belief, sexual orientation, or other personal circumstances. We also welcome applications from neurodiverse candidates.

We seek to support candidates with relevant lived experience recognising that first-hand experience of what NASP seeks to achieve around Social Prescribing is just as valuable as employment history.

We have processes and policies in place to ensure that all applications are treated fairly throughout the recruitment process and that we make reasonable adjustments for those who require it. Applications are welcomed from applicants who wish to apply for a position on the basis of a flexible working arrangement. Should a candidate be successful after interview stage, this request will be accommodated within the needs of the role.

NASP seeks to be a truly 21st Century employer and organisation and know that supporting our staff's wellbeing is central to that. For us, our staff are one of our greatest assets.

And therefore, we look forward to hearing from you about the role of Development Lead – Support for Local Social Prescribing.

Development Lead – Support for Local Social Prescribing

The National Academy for Social Prescribing (NASP) is looking for a leader who has demonstrable experience of developing local social prescribing services, who understands the pressures on social prescribing link workers, commissioners and local voluntary, community, faith and social enterprise organisations.

Duration: Initially freelance (Summer 21), moving to employment contract 1st October 21 to March 2023. Secondments will be welcomed.

Hours: 22.5 hours per week (3 days per week) with flexible working

Salary: £49,500, pro-rata

Location: Home-based, with regular monthly travel to London, post-COVID

Purpose of this role: To create resources and co-produce support offers for local social prescribing systems, working closely with partners to ensure the offer adds value.

In particular, this post will:

- **Scope development needs**, working with NHSE/I listen to the priorities of link workers, local social prescribing leaders, statutory and voluntary sectors. Agree strategic priorities and co-produce a forward plan to create new NASP support offers and products for local social prescribing which add value.
- **Co-produce new support offers for local social prescribing**, with partners, including tools and resources to support the expansion of local social prescribing. This includes working with NHS England and Improvement and other partners to develop implementation resources.
- **Build trusting relationships with key local stakeholders**, working closely with the Director of Strategy to hear from local leaders, regularly bringing together social prescribing leaders and stakeholders, to advise and steer NASP's work.
- **Support NASPs involvement in test and learn sites** such as the Innovation pilots and potential shared investment pilots in local systems which will help to increase community investment in local community partnerships, led by local VCFSE sector groups to reduce health inequalities.
- Scope the development of **training and support for volunteers** working with social prescribing schemes.

Essential criteria:

- Commitment to addressing health inequalities, promoting diversity and encouraging inclusion in all aspects of work.

- Demonstrable experience of developing local social prescribing schemes, working closely with link workers, primary care, commissioners, voluntary, community, faith and social enterprise organisations.
- Self-starter, able to work proactively and flexibly, around the needs of the service.
- Facilitative leader, with excellent communication skills, able to bring people together, listen, build trusting relationships and influence others.
- Demonstrable experience of having developed new partnerships across health and care to achieve meaningful change, which enables people to have more control over their lives.
- Ability to co-produce new programmes from inception, creating a shared vision, securing funding, producing detailed project plans, to bringing people on board and creating practical support, which shows evidence of impact.
- Experience of supporting senior leaders across health and care, combining diplomacy with ability to provide succinct briefs and a helpful steer.

Reporting to: Director of Strategy

How to apply

Please send the following to recruitment@nasp.info by 12.00pm (midday) on Monday 19th July 2021.

- Covering letter outlining how you meet this brief, when you can start
- Your CV
- Names and contact details of 2 referees, including from latest employer/contracting organisation
- Detail of where you saw this job advertised

Interviews will be held on 28th and 29th July so please keep these dates free. For more information and an informal conversation, please email any questions to the above email address.

Please note that any personal data you share will be treated confidentially and will only be used for recruitment purposes.

All appointments are subject to proof of right to work in the UK, references and a 3 month probationary period.

<https://socialprescribingacademy.org.uk>