

Feasibility Scoping of NASP developing a grant giving function

Background

The National Academy for Social Prescribing (NASP) is a newly created charity dedicated to the advancement of social prescribing through promotion, collaboration and innovation. The aim is for social prescribing to thrive across the whole country – a vibrant, innovative and ambitious movement, connecting communities, and mobilising hundreds of thousands of people and organisations with a shared commitment to transforming lives. Our goals are to promote social prescribing and to bring about a social revolution in wellbeing, as set out in the NASP [Strategic Plan](#).

Please note that due to COVID-19, this work will currently be undertaken remotely from home, using Microsoft Teams for daily/ weekly meetings and planning sessions. This will be reviewed in line with Government guidelines.

NASP through its programmes of work aims to support people's physical and mental health and emotional wellbeing needs and reduce health inequalities, by supporting national organisations, local voluntary groups and community organisations to focus their social prescribing and COVID recovery offers on social groups and parts of the country most impacted by COVID and health inequalities, including older men, those groups most at risk of suicide, children and young people, and Black, Asian and Ethnically Diverse communities.

To that end, NASP is often approached by national and local organisations wanting to grow and spread their social prescribing community activity offers. Organisations can lack knowledge and understanding of the health landscape, in particular how to work with local health commissioners and other key decision makers along the social prescribing referral pathway. Furthermore, they often have some funding, but not enough to enable their activity to be spread across the country or to test delivery in a new geographical area.

Up to now NASP has funded and co-designed grant programmes which have been managed and administered on behalf of NASP by other organisations with relevant experience and skills. NASP has now developed to a point where the organisation would like to assess the benefits and implications for developing an internal grant giving function. We would aim for this function to be at least cost neutral but preferably to generate a new income stream for the organisation.

Purpose of the work:

NASP wishes to engage an individual or organization to conduct the following scoping work:

1. To set out the benefits and disadvantages to NASP if it were to take on a grant giving function.
2. To assess the legal implications for the organisation if it were to take on a grant giving function.
3. To set out the policy guidance, procedures and infrastructure required to support the administration and management of a grant giving function within the organisation.
4. Provide an estimate of the staff resource required to manage and evaluate a grant scheme of between £2-5m.
5. To complete benchmarking in relation scale of funding, agility and response of grant giving, accountability and governance.
6. And finally, to set out the strengths and weaknesses of alternative business models, including cost recovery and income generation, for delivering a grant scheme of between £2-5m with a recommended preferred model along with reasoning.

We estimate this piece of work to take between 7-10 days.

Recruitment

At NASP, we are passionate about creating an inclusive workplace that promotes and values diversity. We know that different ideas, perspectives and backgrounds create a stronger and more creative work environment which means that we welcome applications irrespective of people's age, disability, sex, gender identity and gender expression, race or ethnicity, religion or belief, sexual orientation, or other personal circumstances. We also welcome applications from neurodiverse candidates.

We seek to support candidates with relevant lived experience recognising that first-hand experience of what NASP seeks to achieve around Social Prescribing is just as valuable as employment history.

We have processes and policies in place to ensure that all applications are treated fairly throughout the recruitment process and that we make reasonable adjustments for those who require it. Applications are welcomed from applicants who wish to apply for a position on the basis of a flexible working arrangement. Should a candidate be successful after interview stage, this request will be accommodated within the needs of the role.

NASP seeks to be a truly 21st Century employer and organisation and know that supporting our staff's wellbeing is central to that. For us, our staff are one of our greatest assets.

And therefore, we look forward to hearing from you about this role.

How to apply

Please send the following to recruitment@nasp.info by midday on 2nd July. NASP have the right to bring the application deadline forward as they deem fit.

- Covering letter outlining why you are suitable for this role when you can start and where you saw the job advertised.

- Your CV
- Expected day rate
- Names and contact details of 2 referees, including from latest employer/contracting organisation

For more information and an informal conversation, please email any questions to the above email address.

Please note that any personal data you share will be treated confidentially and will only be used for recruitment purposes.

All appointments are subject to proof of right to work in the UK and references.