



Strategic Lead for Faith & Social Prescribing

About NASP

The National Academy for Social Prescribing (NASP) is a registered charity and company limited by guarantee. Our goals are to promote social prescribing and to bring about a social revolution in wellbeing, as set out in the NASP Strategic Plan.

To learn more about our organisation, partners, and social prescribing, please visit socialprescribingacademy.org.uk.

At NASP, we operate a flexible, hybrid working model to support both collaboration and individual needs. Most work is carried out remotely, with Microsoft Teams serving as our primary platform for meetings and planning. We also provide access to an office space at London's Southbank Centre, which staff can use as needed.

Travel may be required for in-person meetings, site visits, events, or team away days, ensuring opportunities for connection and shared learning. Travel requirements will vary depending on the duties of each particular role.

Our working culture values flexibility, wellbeing, and collaboration. We are committed to supporting our staff to work in ways that suit their roles and personal circumstances, fostering an environment where everyone can thrive and contribute to the success of the organisation.

Inclusion at NASP

At NASP, we are passionate about creating an inclusive workplace. It's important to that we represent the communities that social prescribing aims to serve and therefore we welcome applicants with lived experience of social prescribing. We also particularly welcome applicants from global majority and LGBTQIA communities, and those who identify as disabled and/or neurodiverse to apply.

We guarantee to interview candidates who identify as disabled as part of our Disability Confident Scheme commitments, provided that they meet the minimum criteria for the position.

NASP seeks to be a truly 21st Century employer and organisation. Supporting our staff's wellbeing is central to that goal, as our staff are one of our greatest assets. We are committed to ensuring fairness and accessibility throughout the recruitment process

We are committed to ensuring fairness and accessibility throughout the recruitment process and will consider reasonable adjustments to meet individual needs. While adjustments will depend on specific circumstances, common examples include:

- Flexibility with interview times and formats, including location
- Providing documents, such as the application form, in alternative formats (e.g., large print, braille and pre-recorded video or audio recordings)

If you require adjustments, an alternative method of application, or would like to discuss your specific needs, please contact us at recruitment@nasp.info, and we will do our best to support you.

How To Apply

To apply for this role, please complete all sections of the application form (available on the <u>Careers page</u> of the NASP website) and send to recruitment@nasp.info by 9am on Monday the 16th of June.

Please do not send a CV, as we only assess applications based on the information provided in your chosen application format.

Interviews will be held w.c 23rd of June, please indicate on your application form if you might be unavailable during this period.

Applications are welcomed from applicants who wish to apply for a position based on a flexible working arrangement. Should a candidate be successful after the interview stage, any reasonable requests will be reviewed and be sought to be accommodated within the needs of the role. All appointments are subject to proof of right to work in the UK, references and a 3-month probationary period.

To support us with monitoring our commitments to access and inclusion, we kindly ask you to answer our Equal Opportunities form alongside your application. Your responses will not be shared with the panel.

For more information or an informal conversation, please email any questions to recruitment@nasp.info. We look forward to hearing from you about the role of Strategic Lead for Faith & Social Prescribing.

Role Details & Staff Benefits

Salary: £50,000 per annum

Duration: Fixed-term until 31st March 2027

Hours: Full Time

Location: Hybrid – NASP have an office space at London's Southbank Centre which can be used by staff at any time. The role will be expected to work up to 2 days per week in the office with the remainder at home. There may also be additional occasional travel required for staff days and other events.

NASP offer a range of core benefits for staff on payroll, including:

- 30 days paid annual leave per annum, plus Bank Holidays
- An additional day of paid leave per year on your birthday
- Opportunities for Volunteering & CPD days each year
- Opportunity to request flexible working arrangements, including compressed hours
- Contribution to annual eye test, eyeglass purchase, and flu vaccination

Purpose of This Role:

This is a new, pivotal strategic role to shape future policy and practice in how faith communities support social prescribing for the benefit of local communities. Building on the emerging body of research around the connection between faith and health, this role will take the lead at a national level influencing, shaping and convening partners to unlock and unleash the significant resources of faith groups in contributing towards holistic healthcare delivered within the community.

The purpose of this role is to lead and co-ordinate NASP's national work on social prescribing with partners across the faith sector and enable a better understanding of how to work effectively with faith communities through social prescribing, and the role that faith and belief plays in supporting good health and wellbeing. The role will work to improve accessibility of community support through social prescribing. The role would have a particular emphasis on access and health inequalities due to faith groups' reach into deprived communities and ethnic minority communities.

The role sits in the National Leads team and will work alongside colleagues leading on the key areas of the natural environment, physical activity, historic environment, arts and culture, children and young people and older people.

Person Specification:

Role Overview:

- Act as the faith lead within NASP, being the point of contact and key advocate for faith communities' involvement in social prescribing
- Represent and develop faith groups' engagement in NASP's existing activities, programmes and events in a similar capacity to the other area leads
- Have a specific focus on connecting social prescribing and the health inequality agenda through faith communities

Experience & Knowledge:

- Excellent knowledge of the VCFSE (Voluntary, Community, Faith and Social Enterprise) sector, and ideally the health sector or social prescribing
- Experience of working at a senior level in the faith sector. Experience of working within the health sector as well would be highly desirable.
- Understanding/experience of health policy and working with local communities/faith communities
- Excellent partnership building and interpersonal skills with experience of building trusting long-term relationships with partners and experience of inspiring, convening and supporting organisations to work in partnership.
- Excellent communication skills, written and verbal, both internally with peers and senior management, and externally with partners and stakeholders.
- Understands the pressures that faith organisations, health and care agencies,
 VCFSE organisations and community groups face and where resources have been stretched.
- Great planner and project manager, able to produce project plans and budgets and co-produce delivery plans with partners, identifying risks and managing them together.
- Ability to write funding applications and develop new donor relationships to secure new funds.

Skills & Attributes:

- Affinity with NASP's Values as defined in the NASP Strategic Plan
- A self-starter and a proactive, energetic leader with a collaborative mindset.
- Strategic thinker with the ability to be proactive and spot new opportunities.
- Ability to work under pressure, prioritise work and be flexible in delivery.

Responsibilities:

- Lead and co-ordinate NASP's national work on social prescribing with partners across the faith sector.
- Build understanding and awareness within NASP and across other sectors of what is required to support the effective provision of services, activities and information in the faith sector to promote health and wellbeing through social prescribing.
- Liaise with and support new and existing initiatives to build an evidence base for faith-based social prescribing.
- Build a community of practice of health-engaged faith leaders to help consult on the workstream and to act as ambassadors for faith-based social prescribing.
- Ensure engagement of faith communities themselves in developing social prescribing strategy and policy, working with relevant partners.
- Provide high quality advice and insight on faith activity and services in support of NASP's strategy development, communications and external briefings and meetings. and to enable NASP's healthcare integration team to support the strategic development of faith SP at Integrated Care System level and secure place-based investment.
- Map current tools, resources, guides and evidence and publish a 'one stop shop' online to enable better commissioning and delivery.

- Build consensus on the key policies required for the scale and spread of social prescribing for faith communities across stakeholders; a joint vision of 'good faithbased SP'.
- Identify and shape partnership opportunities to secure additional funding and resources to help build capacity to enable future social prescribing activity to better support people's health and wellbeing outcomes.
- Enable awareness raising, shared learning, training and best practice within the faith sector and with other key social prescribing sectors.
- Budget Management including day to day management, raising and processing payments and reporting.

Reporting To: Executive Director of Strategy & Partnerships